



SUMMER CAMP JOB ANNOUNCEMENT/DESCRIPTION

POSITION TITLE: Jr. Resident Camp Counselor/Naturalists
REPORTS TO: Summer Program Director
DATE: Summer 2010

GENERAL FUNCTION: Jr. Resident Camp Counselor/Naturalists are responsible for assisting Camp Counselor/Naturalists with general camp program operations, traditional camp and environmental education activities and camp counseling for the various Resident Camps.

The Stevens Point Area YMCA Summer Camp Programs offer a wide variety of opportunities for campers ages 7-17. Programs include; 7 weeks of week-long Resident Camps - Nature Quest Camps (coed-ages 8-14), Camp Wise Spirits (girls-ages 8-14), Timbertop Camp for Children with Learning Disabilities (coed-ages 9-13), and 3 Night Beginning Adventurers (coed ages 7-11); 12 weeks of Traditional Day Camp (coed-ages 7-13); 4 weeks of Teen Backpacking, Canoeing, and Rock Climbing Trips; a Counselors In Training program; and other general summer programs and activities. Camp is located 14 miles east of Stevens Point on crystal clear spring-fed Lake Elaine. Over 100 acres of mixed forest, glacial ridges and hollows makes it an ideal setting for our camp. Camp serves up to 100 total campers per week. Our Camps offer traditional camp activities with an emphasis on environmental education.

QUALIFICATIONS: Jr. Resident Camp Counselor/Naturalists must be at least 17 years of age. Training and/or experience in one or more of the following areas are desired: camp counseling, team building, experiential education, environmental education, outdoor adventure/recreational activities, waterfront supervision, arts & crafts, campfires, and field sports. **Preference will be given to applicants who have completed the LIT/CIT program.** Previous leadership experience and/or desire to work with youth is required. Must be a positive role-model, flexible, energetic, dedicated and a responsible team player. CPR and first aid certifications are required (on site training may be available). **Lifeguarding certification a plus.**

PHYSICAL REQUIREMENTS: Must be able to lead and participate along with groups of campers in various physical activities and in various indoor/outdoor settings. Such activities include traditional camp activities, canoeing, team building, swimming, and other sports and activities. Prior to work all staff will be required to provide a Physician signed health examination which includes a Mantoux Tuberculin Skin Test.

SALARY: Salary pay is **\$210/week** for 3-6 weeks from June 13 – August 14, 2010 (depending on experience, qualifications and room and board). Room and 3 meals/day are provided on days/weeks of staff training, and residential camps.

APPLICATIONS: For more information and application forms, please contact:

Jamie Linzmeier, Summer Program Director or Pete Matthai, Camp Director
Stevens Point Area YMCA, 1000 Division Street, Stevens Point, WI 54481
pmatthai@spymca.org (715) 342-2980 ext. 308 jlinzmeier@spymca.org (715) 342-2980 ext. 326

APPLICATION DEADLINE: Positions will be filled as qualified applicants are identified with the intent that all positions will be filled by April 15th.

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WORK SCHEDULE: The Stevens Point Area YMCA has a full schedule of programs during the summer months, including programs that continue on some weekends and holidays.

Stevens Point Area YMCA (Business)
1000 Division Street • Stevens Point, Wisconsin 54481 • 715-342-2980 • fax: 715-342-2987 • www.spymca.org
YMCA Camps at Glacier Hollow (June – August)
P.O. Box 142 • 9289 Pavelski Road • Nelsonville, WI 54458 • 715-824-5267 • www.glacierhollow.com

Jr. Resident Camp Counselor/Naturalists are expected to live on camp during residential camps. Resident Camp lodging is in non-heated cabins shared with campers and other staff.

2010 PROGRAM SCHEDULES INCLUDE:

Jr. Resident Camp Staff		Adventure Trip Staff		Day Camp Staff	
June 1–June 7	Staff Training as available	June 1–June 7	Staff Training as available	June 1–June 7	Staff Training as available
		June 8-11	Staff Training Day Camp; Thurs ON	June 8-11	Staff Training Crazy Days w/ ON
June 13-18	Jr. Staff Training LIT/CIT Training	June 13-18	LIT/CIT Training; Day Camp; Thurs ON	June 14-18	The BIG Catch w/ ON
June 20-26	Adventure Nature Quest	June 21-25	Day Camp	June 21-25	Gameapalozza
		June 27-July 2	Flambeau Paddle & Cave Trip	June 28-July 2	*Stars & Wizards w/ ON; Horse Camp
		July 5-9	Devil’s Lake Climbing Trip	July 5-9	*Artrageous w/ ON & Open House; Horse Camp
July 11-17	Camp Wise Spirits for Girls	July 12-16	Day Camp; Female on Res Camp	July 12-16	Amazing Race All Female on Res Camp (11-17)
July 18-24	Horse’n Around Nature Quest Beginning Adv’s & Training	July 19-24	Day Camp & Timbertop Training	July 19-23	Pirate Pizazz
		July 25-31	Porkies Backpacking Trip; Weekend Kids Day/Night	July 26-31	WOW; Horse & Theater Camp; & Weekend Kids Day/Night
Aug 1-7	Timbertop Camp for Kids w/ LD	Aug 1-7	Day Camp or Timbertop Camp	Aug 2-6	Wet n’ Wild
Aug 8-14	Splash & Sport Nature Quest	Aug 9-13	Day Camp	Aug 9-13	Wild, Wild West w/ HR
		Aug 16-20	Day Camp; Thurs ON	Aug 16-20	Grand Expedition & Adv’s w/ ON; & Horse Camp
		Aug 20-22	*Family Camp Weekend		
Aug 23-28	Camp Clean-up on 28	Aug 23-28	*Day Camp Support, Thurs Family Night & Camp Clean-up on 28	Aug 23-28	*The Last Hurrah; Thurs Family Night & Camp Clean-up on 28
		Aug 30-31	*Special Day Camp Field Trip	Aug 30-31	*Special Day Camp Field Trips

**Indicates Possible Week Off (Depending on Requests and Need)*

ON = Thursday Day Camp Overnighter

KEY RESULT AREAS for Resident & Day Camp Counselors:

- Provide a SAFE and FUN experience for all summer camp program participants.
- Ensure smooth program operations that are responsive to participants needs.
- Create fun and educational activities.
- Establish positive and productive relationships with campers, parents and staff.
- Support social, emotional, spiritual, and physical development and provide positive guidance to all program participants.
- Provide positive leadership and role modeling.
- Maintain a flexible, energetic, and mature attitude.
- Incorporate Character Development, the YMCA Four Values, and the YMCA mission into all aspects of the summer camping programs.
- Maintain a commitment to professionalism and quality programming.
- Ensure the safety and well being of participants by; knowing participant locations at all times, making participants aware of and enforcing appropriate safety regulations and procedures, applying appropriate behavior management techniques, and maintaining all program equipment and facilities.
- Work as a contributing team member and demonstrate initiative.
- Adhere to the Stevens Point Area YMCA Code of Conduct, Staff Polices, and Camp Licensing procedures.
- Adhere to OSHA standards and guidelines.

I understand and mutually accept that the above job description represents my agreement as to the job to be performed and that this job description is not a contractual agreement.

Employee Signature _____

Date _____

Employer Signature _____

Date _____